

**REGIONAL SCHOOL DISTRICT NO. 17**  
**BOARD OF EDUCATION MEETING**  
**November 16, 2020**

**Location:** Google Hangouts Meet Video Conference (Live Stream) for public viewing.

**Members Present:** Personnel and Evaluations Subcommittee Members; Suzanne Sack, Brenda Buzzi, Eileen Blewett, Joel D'Angelo and Jennifer Favalora

**Also Present:** Superintendent of Schools, Dr. Holly Hageman, HKEA President Robin Duffield, HKEA Grievance Chair Ruth Masci, HKEA member Kathy Briotti, HKEA Counsel Joseph Zawawi and BOE Counsel Floyd Dugas

Board of Education Chair, Suzanne Sack, called the meeting to order at 4:15 PM. Sack opened the meeting with background on the Level Three grievance filed by the Haddam-Killingworth Education Association in regards to a potential violation of Article XII, Section A.3 of the Collective Bargaining Agreement. Dr. Holly Hageman presented her interpretation of the HKEA contract along with relevant correspondence and past precedent which formulated her response to the Level Two grievance. HKEA Representative, Joe Zawawi, presented the HKEA's interpretation of the contract. The Board members asked clarifying questions of Mr. Zawawi, Mrs. Duffield and Dr. Hageman.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,

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Jennifer Favalora, Secretary