

# REGIONAL SCHOOL DISTRICT 17



Strategic Plan  
2022-2027



## The Strategic Planning Process

<b>Vision of the Graduate</b>  <i>Oct 2020 - Mar 2021</i>	<b>Phase 1: Engage</b>  <i>Jun 2021 - Dec 2021</i>	<b>Phase 2: Focus</b>  <i>Jan 2022 - May 2022</i>	<b>Phase 3: Implement</b>  <i>Completion by Convocation</i>
<p>Inclusive process to identify key skills and dispositions that are essential for the development and success of our students.</p>	<p>Engage stakeholders in a research-based method of inquiry to articulate organizational priorities and values.</p>	<p>Create a focused and actionable strategic plan aligned to stakeholder priorities.</p>	<p>Develop specific action plans to accomplish the goals and objectives identified in the strategic plan.</p>

# Vision

A vision statement reflects the District's preferred future. Vision statements describe how the future will look if the organization achieves its ultimate aims.

The following vision statement was developed in alignment with stakeholder feedback and approved by the Board of Education.



***Our learners are at the center of our community and are encouraged to discover their unique strengths to become the best versions of themselves. Their education ignites passion and develops them to be compassionate critical thinkers, prepared to contribute to improving our world.***



Core Values are the beliefs that set the foundation for how an organization will operate. The principles are accepted guidelines that capture the District's values and priorities and provide direction for employees as they go about their daily work.



# Core Values

## **PUBLIC EDUCATION IS A RIGHT**

*All students have a **right to an equitable education** to develop a passion and direction for their future.*

## **EVERY STUDENT HAS POTENTIAL**

*Students excel when they **discover their strengths and persist through challenges** to learn and grow.*

## **QUALITY TEACHING IS ESSENTIAL TO LEARNING**

***Innovative and effective teaching** promotes mastery of knowledge and skills.*

## **STUDENT SUCCESS IS A SHARED RESPONSIBILITY**

*A **strong and trusting partnership** among students, families, and staff improves academic achievement and social development.*

## **ALIGNMENT AND TEAMWORK ARE POWERFUL**

*We can **accomplish anything** when we **collaborate toward common goals** and a **higher organizational purpose**.*

## **CRITICAL THINKERS MAKE INFORMED DECISIONS**

*An **intellectually-disciplined culture** of collaborators leads to meaningful discourse, viable decisions, and understanding.*

## **SCHOOL IS A SAFE PLACE**

*Students thrive in schools that foster a **safe and respectful climate**.*

## **SUSTAINABILITY SECURES OUR FUTURE**

*We are committed to using our resources **efficiently through effective strategies and systems**.*

## Strategic Priorities

### Student Learning & Well-Being

To fulfill our Vision of the Graduate, we inspire each student to grow academically, socially, and emotionally through evidence-based practices.

### Educator & Leadership Development and Capacity

Create and support a workforce that is inspired and engaged to fulfill the District's Vision, demonstrate the values, and implement the Strategic Plan.

### Operational Efficiency

Manage effective use of resources in a manner that is sustainable, promotes excellence, and supports student learning.

### Enhance District Infrastructure

Ensure that instructional facilities are safe and support a modern learning environment.

## Strategic Priorities & Objectives: **Student Learning and Well-Being**

1. **Maximize the academic growth of each student and ensure all students master essential content and skills**
2. **Positively affect student social and emotional well-being to enhance learning**
3. **Ensure access to college and career-readiness learning experiences**
4. **Promote inclusiveness and appreciation of diverse perspectives to foster mutual respect and cultural understanding**
5. **Ensure that individual student needs are met through equitable strategies that promote positive student outcomes.**
6. **Empower students to take ownership of their learning**
7. **Engage families as partners in the educational process**
8. **Continuously improve school culture and climate**





## Strategic Priorities & Objectives: **Educator & Leadership Development and Capacity**

1. **Ensure effective governance through a high-functioning Board of Education**
2. **Attract, develop, retain, and recognize high quality staff who embody the RSD17 values**
3. **Ensure that each school's continuous improvement plan and staff performance goals are aligned with the Strategic Plan and Vision of the Graduate**
4. **Enable all staff to continuously grow and improve professional practices**
5. **Utilize systems of collaboration to ensure data-driven decision making and evidence-based practices**
6. **Continuously improve and create accountability through clear roles, responsibilities, and evaluation systems**
7. **Integrate current and emerging technologies into instructional pedagogy and student learning**
8. **Continuously improve District culture and climate**



## Strategic Priorities & Objectives: **Operational Efficiency**

1. **Maximize resources to create financial sustainability**
2. **Create and follow consistent protocols for effective decision-making**
3. **Create and maintain centralized access to current and archived District data**
4. **Build and support streamlined processes for district operations and services**
5. **Improve Human Resource processes and procedures**
6. **Engage in a continuous cycle of program evaluation**
7. **Implement an ongoing communication strategy to all district stakeholders**
8. **Build partnerships with the community to support district initiatives**





## Strategic Priorities & Objectives: Enhance District Infrastructure

1. **Strategically invest in District facilities through implementation of a Master Capital Plan**
2. **Ensure that annual and emergency maintenance and repair needs are prioritized and addressed**
3. **Improve technology infrastructure, equipment, and software that supports learning**
4. **Ensure sustainable and responsible environmental practices**





# Regional School District 17 Vision of the Graduate



*A graduate of the RSD17 School District is a compassionate critical thinker, who collaborates to solve problems, and is prepared to contribute to improving our world.*